

REGISTERED COMPANY NUMBER: 03491993 (England and Wales)
REGISTERED CHARITY NUMBER: 1068467

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)**

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY

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For The Year Ended 31 March 2022**

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FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2021. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2021, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2021, FOCUS' unrestricted reserves stood at £125,673, which were considered sufficient by the Board of Trustees to cover all potential liabilities over a 6 month period. By 31 March 2022, the unrestricted fund stood at a deficit of £3,928. The trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2022/23 and have implemented actions to achieve this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 5 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 12 months.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES (continued)

Objectives, strategies and activities

During 2021/22 we worked with a total of 242 young people during 417 group sessions and 610 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Start. Evaluation of the impact of participating in our projects demonstrated that during the year:

- 85% of young people felt more confident in their own abilities than they did before they joined us
- 82% felt more positive about what they could achieve in future as a result of taking part in Focus projects
- 77% could describe new skills they had developed with us
- 74% felt generally happier as a result of being involved with Focus
- 70% reported a greater sense of belonging to the area in which they live
- 85% had increased the amount of volunteering they engaged in

In the early part of the year, our work was dominated by the changing guidance on face-to-face contact due to the COVID-19 pandemic. We adhered strictly to the guidance issued by the National Youth Agency, whilst seeking to ensure that our support to young people was as comprehensive as possible.

Throughout the year, it became clear that the most widespread impact of the pandemic on young people's lives was the effect it had on their mental health. Wherever possible, we addressed this issue and adapted our projects to focus on recovery, resilience, and positive mental well-being.

Inspire

Inspire is a year-long personal development programme for young people aged 13-16. It is funded primarily by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support and a short residential event. This year 40 young people took part, which includes those completing the project who joined us in 2020/21 and those recruited during 2021/22.

This year has seen a significant new strand of the work for the project emerge as we have experiencing even higher levels of need than ever before. There has been an evident and worrying increase in young people experiencing detrimental issues such as, but not limited to, isolation, self-harm, extreme anxiety, depression, suicidal thoughts, low self-esteem and self-confidence, bullying and, risk-taking behaviours.

As a result, we offered higher rates of family support to concerned parents and carers, as well as adapting our support to young people to address their personal challenges.

Amongst many highlights of the programme this year, we worked with the Leicester Wildlife Trust on their Green Influences scheme. This included an environmental project through which young people cleared and cleaned an area of the River Soar. Involvement in this activity has sparked a greater interest in environmental issues amongst young people across Focus and has led to changes in our organisational approach to energy saving, recycling and other 'green' activities.

"Taking part in Inspire helps me with supporting my mental health and well-being, helping me to build my confidence and self-esteem." Emily, aged 14

"Coming to Focus helps me to meet new young people and make awesome friends. Being involved in the projects helps me build my confidence and step out of my comfort zone. Since joining Inspire, I have felt a big difference in myself." Laura, aged 14

Breathing Space

Breathing Space is built on the legacy of our previous Roots & Shoots project and focuses on the enormous benefits of working in green spaces for young people facing mental health issues. Key to this project has been the development of our allotment, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

A small group of young people attended the project every Friday to maintain the site, plan the year's activities and to develop relationships with the community surrounding the site. Throughout the year they were supported by small groups of other young people who took part in activities that complemented the other Focus projects that they were involved in. In total 40 young people took part in activities at the allotment.

We were also supported by local businesses, whose staff joined us for one-off volunteering days. Notably, we received regular support and resources from Engie, whose building services team were frequent visitors to the site.

Leicestival

Leicestival provides opportunities for young people to volunteer at some of the diverse range of festivals and cultural events that the city is becoming renowned for. 60 young people took part during the year, working alongside organisers of events including Holi, Pride, St Patrick's Day, Open Streets, Diwali and the Caribbean Carnival.

Young people engaged with members of the public, encouraged increased festival attendances, promoted broader diversity of attendees and introduced their peers and others to Leicester's uniquely diverse communities and cultures.

A highlight of the year was our work with the Heritage Action Zone, through which young people were able to showcase their artistic talents by creating and curating exhibitions that drew in families and other visitors to events that promoted the Church Gate, High Street and Granby Street areas of Leicester - areas that had become neglected and in need of revitalising.

Start

Start supports young people who are highly socially isolated and not engaged in education or employment. Most of the young people involved in the project spend their time playing online video games and do not have a wide, or in some cases any, social network. They are highly vulnerable to the influence of online extremists and in particular to far-right propaganda. Our project aims to support them to develop their social skills, to feel more connected to their community and to enjoy individual and team challenges.

The project offers a 12-week programme of personal and team challenges, youth-led community action, workshops based on issues that the young people identify, and one-to-one mentoring. We offered three cycles of the project during the year. In total 24 young people completed the project this year.

Amongst others, we worked in partnership with Freedom Active a specialist life skills day-care centre which supports adults with a diagnosis of autism, Asperger's, learning difficulties and behaviours. A number of their service users joined the project. Their Activity Coordinator said,

"Everyone who has attended Focus has been made to feel welcome and the introductions at the beginning, and when a new person attends, have been a positive way for our service users to engage in conversations with new people. All service users and staff have given feedback that meeting new people and trying some of the activities (that they would never choose for themselves) has been the most positive thing about Focus. This has to be given as a huge positive of Focus, that it is for EVERYONE and includes EVERYONE! It has been an eye-opening experience to be a part of Focus, and see the way that they work alongside the Outdoor Pursuits Centre to set up this type of programme. Focus is always a topic of conversation on a Monday, before we leave our HQ, and after we have arrived back to our base." Dan Morson, Freedom Active

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Some huge highlights of this year's cohorts include youth-led community projects which provided 100 cream teas for elderly residents of a number of local care homes; creating and delivering education packs for the children of families who had fled Syria; and planning and cooking a three-course lunch for 70 people at a homeless shelter

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

We delivered a number of online and face-to-face sessions for 78 students at Leicester College, Wyggeston & Queen Elisabeth College, and De Montfort that supported careers development and promoted the benefits of volunteering.

Established in 2020 in response to the impact on some staff, volunteers and young people within Focus, our Anti-Oppressive Practice group comprised staff and trustees who met regularly throughout the year to discuss our working practices and to advise on any actions required to ensure that Focus met, and exceeded, its obligations to Equality, Diversity & Inclusion. The group presented a set of principles and an action plan to the board, which has been implemented and continues to influence our work.

To ensure a voice for young people in decision making within the organisation, our Youth Representation Group was established. Comprising current and recent project beneficiaries, the group met weekly to discuss project development, fundraising applications, policy development and to inform the work of our Anti-Oppressive Practice Group. They also supported us with the recruitment of trustees, meeting all prospective candidates and providing feedback to staff on their suitability for the role.

Working with SanaMente, a local hypnotherapy business, our staff team took part in a 'Steps for Focus' challenge, which saw a group of local people commit to walking at least 5,000 steps per day to promote good mental health and to raise funds for Focus. The 3-month activity raised £600, and the group covered 10,750 miles between them.

As a legacy of our previous involvement with the national organisation, Cinema for All, we have hosted and arranged hire of a set of high quality audio visual equipment for local community groups to be able to host their own cinema events. We do this as part of our commitment to the community.

Our Chief Executive continues to serve as a voluntary sector representative on the Leicester Children's Trust Board. Meeting bi-monthly, this forum brings together heads of service of all the major children's and youth people's services including health, education, social care, youth justice, benefits agencies, youth work, and others.

As a nominated charity of the year of the East Midlands Chamber, we were gifted membership of Zellar, an online sustainability platform that has enabled us to identify and address areas of our work where we can reduce our carbon output, focus on recycling and become more energy efficient.

Fundraising Disclosures

Over the past 4 years our Fundraising Strategy has been focussed on diversifying our income sources, and we have enjoyed significant success in attracting new funding from our traditional trusts and foundation sources as well as from individuals, businesses and local government. We invested additional resources into our fundraising activities and saw our income rise by 70% between 2018 and 2021.

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

However, the impact of the COVID19 pandemic on the economy has been significant in the past year. In 2020/21, many funding sources made additional funds available to support the voluntary and public sectors, with some reporting that they had brought forward funds that had been ear-marked for future years to address the huge demands placed on public and voluntary sector services. This, along with the downturn in the value of their investments, has resulted in an enormous reduction in available funds in the past year.

Focus's income dropped from £419,608 in 2020/21, of which £200,156 was restricted or ring-fenced for use in 2021-22, to £159,700 in 2021/22. To reduce the risk to our funds, we took the decision to reduce our staff team, with some posts being made redundant and others reduced in hours. This has enabled us to continue to deliver our services for our beneficiaries, whilst we focus on rebuilding our financial resources.

In the first quarter of 2022/23, we were able to secure new funding from, amongst others the Michael Bishop Foundation, the Arts Council, and Openwork Foundation and we have worked with the local business community in Leicester to attract further support. The latter activities have seen us become the chosen charity of the year for a number of businesses and organisations, including the East Midlands Chamber, Futures Housing Group, Leicestershire Law Society, the Fosse Breakfast Network, and Metro Bank (Leicester).

Our priority during 2022/23 remains to continue to diversify our income sources and to work with new and existing funding sources to develop longer-term relationships and to identify areas of collaboration and to address the issues facing young people together.

A significant initiative that we launched during the year was our Focus on Business club. Aimed at engaging with local businesses, it offers networking opportunities for business leaders who pay an annual membership fee to Focus. The club was formally launched at our allotment during the year and has grown steadily to currently include 20 members.

Public benefit

All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; ; Short-listed candidates are then invited to visit a project, to meet some of our beneficiaries, and to meet with staff and volunteers; they are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee.

FOCUS CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During 2021/22, 12 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive, Director of Programme Development and Director of Communications & Partnerships form our Leadership Team, a forum that we created in December 2019.

During the year 38 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, writing and editing our quarterly newsletter or acting as project team members, additionally supported the organisation.

Plans for future periods

Aims and key objectives for future periods

In November 2021, our Board and staff team met to set out a strategy for the organisation that will take us through to 2026. This took as it's starting point our previous strategy, set in 2017, and sought to build on the achievements from that plan. Our key aims will be to achieve the following:

1. **Financial Stability** - by continuing to diversify our sources of income, we will protect the organisation from economic instability and provide a platform for future planning. Specifically, we will seek further relationships within the business sector, we will seek collaboration with public sector organisations, and we will engage with individuals through fundraising initiatives and activities. This will all complement our continued work to secure grants from trusts and foundations, with an emphasis on longer-term grants.

2. **Improved Marketing** - we will further develop our presence on social media, investing in staff knowledge, skills and time to ensure that we are able to attract support for the organisation.

3. **Flexibility** - accepting that the world is changing and that the future is unpredictable, we will adopt an approach that accepts change; invites new learning; embraces difference of opinion, ideas and experiences; and gives control.

4. **Growth** - as we recover from the impact of the pandemic and subsequent economic challenges, we aim to first recover the scale of our projects and programmes to pre-pandemic levels, and then grow to become more influential as a provider of services for young people in Leicester. This will be measured by the number of young people we engage with, the number of projects delivered, the number of volunteers actively involved, the size of the staff team and our income level.

5. **Implementation** - this strategy will be carried out using our detailed business plans, cashflow spreadsheets and other policy documents, whilst always considering succession planning.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate
Leicester
Leicestershire
LE1 3AN

FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2022

Trustees

M J Bennett (Chair)
C Kitson (resigned 12.08.2021)
D Ridgway (Treasurer until 9 February 2022)
J A Cross (resigned 6.5.21)
A Ahmad
R L Clarke (appointed 24.8.21)
D J Foley (appointed 25.8.21)
A D J Harris (appointed 6.5.21)
H H Rao
S Shah (appointed 6.5.21)
L D Skinner (appointed 6.5.21)
A E Tyers (Treasurer from 9 February 2022) (appointed 12.8.21)

Company Secretary

M J Bennett

Independent Examiner

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Text

Approved by order of the board of trustees on30 January 2023..... and signed on its behalf by:


.....
M J Bennett - Trustee


.....
Amie Tyers - Treasurer

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY**

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R J Buckby FCA
ICAEW
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 30.01.2023

FOCUS CHARITY

**STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2022**

| | Notes | Unrestricted funds £ | Restricted funds £ | 2022 Total funds £ | 2021 Total funds £ |
|------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 13,113 | - | 13,113 | 14,037 |
| Charitable activities | | | | | |
| Charitable activities | | 6,157 | 140,411 | 146,568 | 405,504 |
| Investment income | 2 | <u>19</u> | - | <u>19</u> | <u>67</u> |
| Total | | <u>19,289</u> | <u>140,411</u> | <u>159,700</u> | <u>419,608</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 3,909 | - | 3,909 | 6,280 |
| Charitable activities | | | | | |
| Charitable activities | | <u>137,125</u> | <u>207,928</u> | <u>345,053</u> | <u>294,747</u> |
| Total | | <u>141,034</u> | <u>207,928</u> | <u>348,962</u> | <u>301,027</u> |
| NET INCOME/(EXPENDITURE) | | (121,745) | (67,517) | (189,262) | 118,581 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>125,673</u> | <u>130,156</u> | <u>255,829</u> | <u>137,248</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>3,928</u></u> | <u><u>62,639</u></u> | <u><u>66,567</u></u> | <u><u>255,829</u></u> |

The notes form part of these financial statements

FOCUS CHARITY

**BALANCE SHEET
31 March 2022**

| | Notes | 2022 £ | 2021 £ |
|--|-------|---------------|----------------|
| FIXED ASSETS | | | |
| Tangible assets | 8 | 1,583 | 1,887 |
| CURRENT ASSETS | | | |
| Debtors | 9 | 2,331 | 2,241 |
| Cash at bank and in hand | | <u>66,806</u> | <u>256,708</u> |
| | | 69,137 | 258,949 |
| CREDITORS | | | |
| Amounts falling due within one year | 10 | (4,153) | (5,007) |
| | | <u>64,984</u> | <u>253,942</u> |
| NET CURRENT ASSETS | | | |
| | | 66,567 | 255,829 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | |
| | | <u>66,567</u> | <u>255,829</u> |
| NET ASSETS | | | |
| | | <u>66,567</u> | <u>255,829</u> |
| FUNDS | 13 | | |
| Unrestricted funds | | 3,928 | 125,673 |
| Restricted funds | | <u>62,639</u> | <u>130,156</u> |
| TOTAL FUNDS | | <u>66,567</u> | <u>255,829</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 January 2023 and were signed on its behalf by:



 Amie Tyers - Treasurer

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the Company has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the Company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Company and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Charitable activities

charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

| | 2022 | 2021 |
|---------------|-----------|-----------|
| | £ | £ |
| Bank interest | <u>19</u> | <u>67</u> |

3. RAISING FUNDS

Raising donations and legacies

| | 2022 | 2021 |
|---------------|--------------|--------------|
| | £ | £ |
| Raising funds | 3,909 | 6,280 |
| | <u>-</u> | <u>-</u> |
| | <u>3,909</u> | <u>6,280</u> |

FOCUS CHARITY

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2022 | 2021 |
|-----------------------------|---------------|--------------|
| | £ | £ |
| Depreciation - owned assets | 1,403 | 782 |
| Other operating leases | <u>11,162</u> | <u>9,765</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

The charity considers its key management personnel to be the Trustees and the Executive Director, Mr M Lilley.

During the year, the Executive Director received remuneration totalling £41,079 (2021 £41,758) including Employer's National Insurance.

The Trustees all give their time and expertise without any form of remuneration or other benefit in kind (2021 £nil).

During the year, the Trustees received reimbursement of travel expenses totalling £nil (2021: £nil) or had expenses paid directly to a third party on their behalf.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

| | 2022 | 2021 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 221,526 | 221,938 |
| Social security costs | 17,457 | 16,354 |
| Other pension costs | <u>10,643</u> | <u>10,263</u> |
| | <u>249,626</u> | <u>248,555</u> |

The average monthly number of employees during the year was as follows:

| | 2022 | 2021 |
|-------|-----------|----------|
| Staff | <u>11</u> | <u>8</u> |

No employees received emoluments in excess of £60,000.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 14,037 | - | 14,037 |
| Charitable activities | | | |
| Charitable activities | 180,127 | 225,377 | 405,504 |
| Investment income | <u>67</u> | <u>-</u> | <u>67</u> |
| Total | <u>194,231</u> | <u>225,377</u> | <u>419,608</u> |
| EXPENDITURE ON | | | |
| Raising funds | 6,280 | - | 6,280 |
| Charitable activities | | | |
| Charitable activities | <u>96,984</u> | <u>197,763</u> | <u>294,747</u> |
| Total | <u>103,264</u> | <u>197,763</u> | <u>301,027</u> |
| NET INCOME | 90,967 | 27,614 | 118,581 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | <u>34,706</u> | <u>102,542</u> | <u>137,248</u> |
| TOTAL FUNDS CARRIED FORWARD | <u>125,673</u> | <u>130,156</u> | <u>255,829</u> |

8. TANGIBLE FIXED ASSETS

| | Computer equipment £ |
|-----------------------|----------------------------|
| COST | |
| At 1 April 2021 | 27,074 |
| Additions | <u>1,099</u> |
| At 31 March 2022 | <u>28,173</u> |
| DEPRECIATION | |
| At 1 April 2021 | 25,187 |
| Charge for year | <u>1,403</u> |
| At 31 March 2022 | <u>26,590</u> |
| NET BOOK VALUE | |
| At 31 March 2022 | <u>1,583</u> |
| At 31 March 2021 | <u>1,887</u> |

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2022 | 2021 |
|---------------|--------------|--------------|
| | £ | £ |
| Other debtors | - | 564 |
| Prepayments | <u>2,331</u> | <u>1,677</u> |
| | <u>2,331</u> | <u>2,241</u> |

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2022 | 2021 |
|---------------------------------|--------------|--------------|
| | £ | £ |
| Social security and other taxes | - | 1,161 |
| Pension control | 1,573 | 1,446 |
| Accrued expenses | <u>2,580</u> | <u>2,400</u> |
| | <u>4,153</u> | <u>5,007</u> |

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted funds | 2022 Total funds | 2021 Total funds |
|---------------------|-----------------------|---------------------|------------------------|------------------------|
| | £ | £ | £ | £ |
| Fixed assets | 1,583 | - | 1,583 | 1,887 |
| Current assets | 6,498 | 62,639 | 69,137 | 258,949 |
| Current liabilities | <u>(4,153)</u> | <u>-</u> | <u>(4,153)</u> | <u>(5,007)</u> |
| | <u>3,928</u> | <u>62,639</u> | <u>66,567</u> | <u>255,829</u> |

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS

| | At 1.4.21 £ | Net movement in funds £ | At 31.3.22 £ |
|--|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 125,673 | (121,745) | 3,928 |
| Restricted funds | | | |
| Big Lottery Grant - Reaching Communities | 63,813 | (20,595) | 43,218 |
| National Lottery Fund - Awards for All | - | - | - |
| Leicester City Council -Heritage Action Prevent | 31,902 | (23,402) | 8,500 |
| Openworks | 19,684 | (19,684) | - |
| Wooden Spoon | 10,000 | (10,000) | - |
| Vichai Srivaddhanaprabha Foundation | (3,243) | 14,164 | 10,921 |
| | <u>8,000</u> | <u>(8,000)</u> | <u>-</u> |
| | <u>130,156</u> | <u>(67,517)</u> | <u>62,639</u> |
| TOTAL FUNDS | <u>255,829</u> | <u>(189,262)</u> | <u>66,567</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 19,289 | (141,034) | (121,745) |
| Restricted funds | | | |
| Big Lottery Grant - Reaching Communities | 86,436 | (107,031) | (20,595) |
| National Lottery Fund - Awards for All | 10,000 | (10,000) | - |
| Leicester City Council -Heritage Action Prevent | 10,000 | (33,402) | (23,402) |
| Openworks | 9,111 | (28,795) | (19,684) |
| Wooden Spoon | - | (10,000) | (10,000) |
| Vichai Srivaddhanaprabha Foundation | 14,164 | - | 14,164 |
| De Montfort University | - | (8,000) | (8,000) |
| Covid Safe Communities (LCC) | 5,000 | (5,000) | - |
| Virgin Media O2 Together Fund | 3,700 | (3,700) | - |
| Groundwork | 1,000 | (1,000) | - |
| | <u>140,411</u> | <u>(207,928)</u> | <u>(67,517)</u> |
| TOTAL FUNDS | <u>159,700</u> | <u>(348,962)</u> | <u>(189,262)</u> |

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.4.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.21 £ |
|--|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General fund | 34,706 | 90,967 | (70,000) | 55,673 |
| Contingency reserve | - | - | 15,000 | 15,000 |
| Project reserve | - | - | 55,000 | 55,000 |
| | <u>34,706</u> | <u>90,967</u> | - | <u>125,673</u> |
| Restricted funds | | | | |
| Big Lottery Grant - Reaching Communities | 62,733 | 1,080 | - | 63,813 |
| Michael Bishop Foundation | 48,285 | (48,285) | - | - |
| National Lottery Heritage Fund - Young Roots | (4,310) | 4,310 | - | - |
| Leicester City Council -Heritage Action Prevent | - | 31,902 | - | 31,902 |
| Openworks | (923) | 20,607 | - | 19,684 |
| Wooden Spoon | - | 10,000 | - | 10,000 |
| Vichai Srivaddhanaprabha Foundation | (3,243) | - | - | (3,243) |
| | - | 8,000 | - | 8,000 |
| | <u>102,542</u> | <u>27,614</u> | - | <u>130,156</u> |
| TOTAL FUNDS | <u>137,248</u> | <u>118,581</u> | - | <u>255,829</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 194,231 | (103,264) | 90,967 |
| Restricted funds | | | |
| Big Lottery Grant - Reaching Communities | 114,800 | (113,720) | 1,080 |
| Michael Bishop Foundation | - | (48,285) | (48,285) |
| National Lottery Heritage Fund - Young Roots | 4,310 | - | 4,310 |
| Leicester City Council -Heritage Action Prevent | 31,902 | - | 31,902 |
| Openworks | 44,865 | (24,258) | 20,607 |
| Wooden Spoon | 10,000 | - | 10,000 |
| Vichai Srivaddhanaprabha Foundation | 12,000 | (4,000) | 8,000 |
| St James Palace Foundation | 7,500 | (7,500) | - |
| | <u>225,377</u> | <u>(197,763)</u> | <u>27,614</u> |
| TOTAL FUNDS | <u>419,608</u> | <u>(301,027)</u> | <u>118,581</u> |

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.4.20 | Net | Transfers | At |
|---|----------------|-----------------|-----------|---------------|
| | £ | movement | between | 31.3.22 |
| | £ | in funds | funds | £ |
| Unrestricted funds | | | | |
| General fund | 34,706 | (30,778) | (70,000) | (66,072) |
| Contingency reserve | - | - | 15,000 | 15,000 |
| Project reserve | - | - | 55,000 | 55,000 |
| | <u>34,706</u> | <u>(30,778)</u> | - | 3,928 |
| Restricted funds | | | | |
| Big Lottery Grant - Reaching Communities | 62,733 | (19,515) | - | 43,218 |
| Michael Bishop Foundation | 48,285 | (48,285) | - | - |
| National Lottery Heritage Fund - Young Roots | (4,310) | 4,310 | - | - |
| National Lottery Fund - Awards for All | - | - | - | - |
| Leicester City Council -Heritage Action Prevent | (923) | 923 | - | - |
| Wooden Spoon | (3,243) | 14,164 | - | 10,921 |
| | <u>102,542</u> | <u>(39,903)</u> | - | <u>62,639</u> |
| TOTAL FUNDS | <u>137,248</u> | <u>(70,681)</u> | - | <u>66,567</u> |

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 213,520 | (254,298) | (40,778) |
| Restricted funds | | | |
| Big Lottery Grant - Reaching Communities | 201,236 | (220,751) | (19,515) |
| Michael Bishop Foundation | - | (48,285) | (48,285) |
| National Lottery Heritage Fund - Young Roots | 4,310 | - | 4,310 |
| National Lottery Fund - Awards for All | 10,000 | - | 10,000 |
| Leicester City Council -Heritage Action Prevent | 41,902 | (33,402) | 8,500 |
| Openworks | 53,976 | (53,053) | 923 |
| Wooden Spoon | 10,000 | (10,000) | - |
| Vichai Srivaddhanaprabha Foundation | 14,164 | - | 14,164 |
| St James Palace Foundation | 12,000 | (12,000) | - |
| De Montfort University | 7,500 | (7,500) | - |
| Covid Safe Communities (LCC) | 5,000 | (5,000) | - |
| Virgin Media O2 Together Fund | 3,700 | (3,700) | - |
| Groundwork | 1,000 | (1,000) | - |
| | <u>365,788</u> | <u>(395,691)</u> | <u>(29,903)</u> |
| TOTAL FUNDS | <u>579,308</u> | <u>(649,989)</u> | <u>(70,681)</u> |

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022 or the year ended 31 March 2021

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2022

| | 2022 £ | 2021 £ |
|---------------------------------------|-------------------------|-----------------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 8,178 | 9,487 |
| Admissions | - | 4,550 |
| Donated services and facilities | <u>4,935</u> | <u>-</u> |
| | 13,113 | 14,037 |
| Investment income | | |
| Bank interest | 19 | 67 |
| Charitable activities | | |
| Grants | <u>146,568</u> | <u>405,504</u> |
| Total incoming resources | 159,700 | 419,608 |
| EXPENDITURE | | |
| Raising donations and legacies | | |
| Raising funds | 3,909 | 6,280 |
| Charitable activities | | |
| Wages | 221,526 | 221,938 |
| Social security | 17,457 | 16,354 |
| Pensions | 10,643 | 10,263 |
| Other operating leases | 11,162 | 9,765 |
| Insurance | 2,251 | 2,069 |
| Light and heat | 5,722 | 2,191 |
| Telephone | 11,119 | 7,241 |
| Postage and stationery | 2,777 | 776 |
| Sundries | 9,781 | 3,758 |
| Project delivery costs | 18,823 | 7,221 |
| Volunteer expenses | 24,555 | 4,853 |
| Training costs | 3,694 | 3,998 |
| Travel costs | 1,448 | 1,069 |
| Bank charges | 100 | 69 |
| Computer equipment | <u>1,403</u> | <u>782</u> |
| | 342,461 | 292,347 |
| Support costs | | |
| Governance costs | | |
| Accountancy and legal fees | <u>2,592</u> | <u>2,400</u> |
| Total resources expended | <u>348,962</u> | <u>301,027</u> |
| Net (expenditure)/income | <u><u>(189,262)</u></u> | <u><u>118,581</u></u> |

This page does not form part of the statutory financial statements