

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
FOCUS CHARITY
(A COMPANY LIMITED BY GUARANTEE)

Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

FOCUS CHARITY

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For The Year Ended 31 March 2021

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FOCUS CHARITY
REPORT OF THE TRUSTEES
For The Year Ended 31 March 2021

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of FOCUS Charity (the Charity) for the year ended 31 March 2021. The Trustees confirm that the Annual Report and financial statements comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

On 13th January 1998 FOCUS Charity was incorporated under the Companies Act as a private limited company (company number 3491993), governed by a Memorandum and Articles of Association and on the 5th March 1998 was registered as a charity (registered number 1068467). On the 1st July 1998 the new company absorbed the assets, liabilities and activities of FOCUS, the previous charitable trust, whose net funds amounted to £83,869.

On 1st October 1993 FOCUS had been constituted under a Trust Deed and registered as a charity (registered number 1028637). As of that date the Trust absorbed the assets, liabilities and activities of the Bridge Programme whose net funds amounted to £65,900.

Please note

Further copies of our Annual Report and Financial Statements 2021, and other documents relating to FOCUS can be downloaded from our website:

www.focus-charity.co.uk

or obtained from our office:

FOCUS, 73 Church Gate, Leicester, LE1 3AN. Tel: 0116 251 0369

Financial review

On 1 April 2020, FOCUS' unrestricted reserves stood at £34,706, which were considered sufficient by the Board of Trustees to cover all potential liabilities over a 4 month period. By 31 March 2021, the unrestricted fund stood at £125,673. Of this £15,000 was set aside as a 'contingency reserve' and £55,000 was reserved for project expenditure during the year. Our free reserves therefore stood at £55,673, which were considered sufficient to cover 6 months of liabilities. The Trustees aim to maintain a level of unrestricted reserves equivalent to three to six months of unrestricted expenditure throughout 2021/22 and have implemented actions to achieve this.

At the time of signing this Annual Report, the organisation has secured sufficient funding to cover all planned expenditure for a period of at least 10 months, which, along with a fundraising and income generation plan that is in place, provides sufficient projected income for at least 12 months.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The following statements were created in consultation with key stakeholders in 2018:

Our Purpose (or 'what brings us together'):

We passionately believe that young people have the potential to create change

Our Vision (or 'where we want to be'):

We aim to become the 'go to' organisation to support young people. We will achieve this by living our values, learning from the best, supporting one another, shouting about our impact, leading the way and becoming the best youth organisation we can be.

Our Mission (or 'what we strive to achieve'):

We inspire young people to believe in themselves, because we believe in them and their capacity to create positive change in themselves and their communities

Our Values and Behaviours

- We believe in young people and the potential they possess
- We create powerful and life-changing opportunities for young people
- We create an environment where young people feel loved and appreciated
- We work with integrity and honesty

OBJECTIVES AND ACTIVITIES

Objectives, strategies and activities

During 2020/21 we worked with a total of 207 young people during 409 group sessions and 1,737 one-to-one support sessions across 4 distinct projects: Inspire, Leicestival, Breathing Space, and Start. Evaluation of the impact of participating in our projects demonstrated that during the year:

- " 98% of young people felt more confident in their own abilities than they did before they joined us
- " 98% felt more positive about what they could achieve in future as a result of taking part in Focus projects
- " 100% could describe new skills they had developed with us
- " 84% felt generally happier as a result of being involved with Focus
- " 94% reported a greater sense of belonging to the area in which they live
- " 93% had increased the amount of volunteering they engaged in

The year was dominated by the global COVID-19 pandemic. This initially forced us to move all of our support for young people to online platforms from March 2020. This included video calls and social media chat groups. Within a few weeks, Government guidance allowed youth support to take place 'in person' for vulnerable young people and those in crisis. We adopted this approach as soon as it was permitted, and following a thorough risk assessment, and provided it alongside our online provision.

Throughout the pandemic, we have followed COVID safety guidance from the Government and also from the National Youth Agency, whose youth sector-specific guides have formed the basis for our blend of online and in person support.

In March and April 2020, we contacted all of our major funders for approval to adapt our activities to meet COVID guidance. All granted their approval immediately and removed any pre-pandemic targets and grant restrictions.

One of the main implications of the pandemic has been the increase in mental health issues experienced by young people, such as social anxiety, depression, panic attacks and suicidal thoughts. This has required us, across all of our projects, to engage in an increasing number of 'multi-agency' meetings and to provide additional support to families, over and above the delivery of our project activities.

Inspire

Inspire is a year-long personal development programme for young people. It is funded by the National Lottery Fund through their Reaching Communities grant scheme and comprises a series of activities, youth-led community projects, workshops, and mentoring support. It has previously included residential elements, but these were not possible under COVID restrictions. This year 50 young people took part, which includes those completing the project who joined us in 2019/20 and those recruited during 2020/21.

For the first half of the year, the majority of our project delivery took place online. It quickly became apparent that this would not be effective for large groups of young people, as quieter members of the group found it difficult to make their voices heard. So, most sessions were delivered in small, manageable groups of five or six young people, along with our staff and volunteers. Young people reported feeling a greater sense of belonging in this format and we were able to run workshops, planning sessions, quizzes, cooking sessions and more in this way.

A highlight of the year for many was the planning and execution of a youth-led project that saw young people partner with a local hostel for homeless and vulnerably housed young people. The Inspire team created Christmas care packages for residents, as well as new kitchen equipment and gifts for hostel staff.

Evaluation carried out with young people towards the end of the year showed, amongst other outcomes, that:

- " 89% of this year's participants reported that being able to stay connected with Focus during the pandemic has helped in managing their mental health.
- " 80% of young people were able to describe transferable skills that they had developed through Inspire

The impact of the project has been felt, not only by the young people themselves, but also by their families. Three parents of young people engaged in Inspire this year told us:

"I'm so glad you guys are there for my daughter, I just want her to be safe. I know we had ups and down but I'm so grateful, don't know what I'd do without you guys for Katie."

"As a parent of a very anxious and reserved young person who has struggled with his identity status, which has led to self-harm and very difficult times, I have very much appreciated the support, guidance and opportunities Inspire has provided him. I do believe that he has not only grown and developed as a result but the project may well have saved not only his mental health but his life."

"You guys saved my girl... She hasn't self-harmed in over a year. You guys saved her."

OBJECTIVES AND ACTIVITIES

The National Lottery Fund provided an additional grant during the year to enable us to reach more young people during the COVID 'lockdowns'. This was used to provide additional one-to-one mentoring support, and a series of online projects, including 'Life Flavours', which we developed in response to young people reporting that they did not know how to cook good food at home at a time when they were unable to go out. Five young people also gained a Level 2 Food Hygiene Certificate as a result. They produced a 'Lockdown Cookbook' that captured recipes that young people had enjoyed making at home with guidance from our staff, and a 'Happy Newspaper' that captured the more positive stories of lockdown and countered the negative messages that many young people reported that they were seeing on a daily basis.

Breathing Space

Breathing Space is built on the legacy of our previous Roots & Shoots project and focuses on the enormous benefits of working in green spaces for young people facing mental health issues. Key to this project has been the development of our allotment, which has become an outdoor classroom for young people, away from the pressures of their usual urban environments.

Throughout the year the focus of our Breathing Space activities, led by our Director of Programme Development, has been preparing for the formal launch of our Wooden Spoon Allotment. Funded by the Wooden Spoon Charity, we have zoned the site into areas for planting and socialising, with a fire pit, workshop space, raised beds, and sheltered seating. The site has also benefited from a donation by KP Snacks of benches, a table tennis table and planters with a value of £17,500 created by Terra Cycle from recycled crisp packets.

The development of the allotment site has been supported by volunteers from Engie.

This year, 10 young people have accessed Breathing Space and our allotment. These include those who are excluded from school, social isolated young people and those attending a special school for students with behaviour management needs.

Leicestival

Leicestival provides opportunities for young people to volunteer at some of the diverse range of festivals and cultural events that the city is becoming renowned for. Typically, we would work with the organisers of festivals, including Leicester's Diwali celebrations (the largest outside of India), the Caribbean Carnival (the second largest in the UK), the City Festival (11 days of sports, art, music, and heritage) and the Bring The Paint festival, which attracts street artists from across the country. However, COVID restrictions meant that most of these were cancelled or took place virtually.

However, despite so many festivals cancelled or taking place online, Leicestival's young people got creative. For example, to raise spirits at Christmas, they raised money and attracted donations of items to provide to 30 residents at Lenthall House Care Home with care hampers. They also created and delivered Christmas hampers to 6 local heroes within the community, as identified by young people.

They also provided materials to young people and families to join in with online Caribbean Carnival activities, including head-dress making and learning carnival dances.

A huge highlight of the year came in October when our team of young people won the Comedic Performance award in the 15-18 year olds category at the acclaimed Louise Rennison National Funny Awards. They won it for their writing and performing of their sketch show, 'Lestah Lockdown'.

During the year, 36 young people participated in Leicestival.

Start

Start supports young people who are highly socially isolated and not engaged in education or employment. Most of the young people involved in the project spend their time playing online video games and do not have a wide, or in some cases any, social network. They are highly vulnerable to the influence of online extremists and in particular to far-right propaganda. Our project aims to support them to develop their social skills, to feel more connected to their community and to enjoy individual and team challenges.

The project offers a 12-week programme of personal and team challenges, youth-led community action, workshops based on issues that the young people identify, and one-to-one mentoring. We offered three cycles of the project during the year, with the first being delivered over an extended period to offer longer-term support to young people for whom the first 'lockdown' was hugely disruptive and overwhelming. In total 29 young people completed the project this year.

A particular highlight of the year was a highly successful youth-led community outreach project, which saw a small team deliver 100 cream teas, which comprised ingredients and items donated by local companies, to elderly and isolated local people. The team also created 100 activity packs, again from donated items, for children in the St Matthews Estate in Leicester.

"'Kyle' is like a different person since doing your sessions. Honestly, he sends me pics every week of what he's been doing and is so very proud of what he has accomplished. So, thank you for giving him a chance!" - Siobhan, Kyle's referrer

Other Activities

In addition to our main projects and programmes, we also undertook a range of other activities during the year.

OBJECTIVES AND ACTIVITIES

The establishment of our new Youth Representation Group has provided a new platform for young people to express their views on our work and the services we provide and to influence our future development. One of the key activities they undertook this year was the coordination of a survey of the views young people currently engaged in our projects. Amongst other things, this told us that:

" 86% felt that Focus provides them with a safe place to meet others and do positive activities

" 69% stated that the staff and volunteers were seen as strength of the organisation

" 69% would like us to deliver more employment and careers support

" 55% would like a stand-alone emotional support and well-being project

We were invited to deliver a series of online workshops for 60 performing arts students at WQE College. These focused on the value of volunteering and how they could use their skills and talents to improve their local community.

The killing of George Floyd in May 2020 brought into keen focus the continuing inequalities and injustices that exist in our society. Many of our staff, volunteers and the young people we support were profoundly affected by this tragic event and it prompted us to reflect on our own working practices. We formed a new Anti-Oppressive Practice Working Group, comprising staff and trustees to review our policies, identify actions to improve our practices and to influence future strategy. They report directly in to our Board of Trustees, ensuring that any recommendations can be addressed at the highest level of the organisation.

With increased levels of one-to-one mentoring required to support young people during lockdown, we developed a series of online volunteer training programmes. Our volunteer mentors then paired up to join 3-way video calls with young people.

Although we were forced to delay the formal in-person launch of our Focus on Business Club to August 2021, we were delighted to receive a great deal of interest from the local business community, with 15 companies signing up to regular donations to support our work. Focus on Business generates much needed funding for us, whilst providing networking opportunities for local companies who are passionate about supporting young people.

Throughout the year, we invested time into improving our social media output, with a specific focus on Twitter, LinkedIn and Facebook. This resulted in a 115% increase in our total audience, with improved engagement and a broader reach.

As we have for several years, we continued to offer access to high quality audio-visual equipment to local community groups through our partnership with Cinema 4 All. Acting as a local hub, we store and then hire out equipment that enables small community groups to provide a full cinema experience to those people who are unable to access commercial cinemas.

Fundraising Disclosures

In early 2018, with support from Pilotlight, and in line with the key aims of our Strategic Plan 2017 - 2021, we created a Strategic Fundraising Plan. This focused in greater depth on the diversification of our income sources. It also included a new set of key statements about our organisation including our vision, mission, values and behaviours.

In order to achieve our goals, we took a decision to increase our fundraising activity and during the year our investment in fundraising rose from the £18,897 spent in 2019/20 to £38,629 in 2020/21. This investment helped us to increase our income from £368,886 in 2019/20 to £419,608 in 2020/21, an increase of £50,722.

We have continued to enjoy success in attracting funding from trusts and foundations and have been able to expand our service offer to young people again this year as a result. Our main funders during the year have been the National Lottery Community Fund, the Michael Bishop Foundation, the National Lottery Heritage Fund, the Garfield Weston Foundation, the Home Office, the Openwork Foundation and the Wooden Spoon Charity.

Attracting additional support from the business community and individuals is a key activity for us in diversifying our income. We have raised our profile with local business communities and have developed relationships with over 100 local, regional and national businesses.

At the beginning of the COVID-19 pandemic it was widely predicted that funding sources would be severely impacted and that there would be a significant reduction in the funding available to the voluntary sector. Whilst those initial predictions did not materialise during 2020/21 to the extent that had been feared, it appears that 2021/22 and beyond will see a reduction in funding as investment income for trust funds reduces and the 'emergency' funding that many funders released in 2020/21 is removed from the available funds.

OBJECTIVES AND ACTIVITIES

Public benefit

All of FOCUS' activities, as described above, are provided for young people aged 13 - 25; with a specific focus on those from 'disadvantaged' backgrounds and those with additional support needs. Our activities all have charitable purposes and are for public benefit.

In planning our activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new members of the Board of Trustees

The recruitment and selection of new members of the Board of Trustees is the responsibility of the Board.

The selection process includes: Advertising positions as widely as possible in order to attract applicants from a range of backgrounds; Applicants are invited to submit their Curriculum Vitae, along with a supporting letter outlining their suitability for the role; Candidates are invited to visit a project and to meet beneficiaries, volunteers and project staff; Short-listed candidates are then invited to attend a Board meeting as an observer; Following this, the Trustees meet to discuss each applicant and those who are felt to fulfil their criteria are invited to join the Board, subject to appropriate checks and references.

Trustees' induction is carried out on an individually tailored basis, taking account of previous knowledge of the organisation and the specific role performed by each new trustee. All new Trustees meet with the Leadership Team to understand the operational functions of the organisation, and its strategies and plans.

Organisational structure

During 2019/20, 10 trustees governed FOCUS. They have a wide range of skills, backgrounds and experiences. In addition to attending quarterly board meetings, they also take on individual responsibilities, supporting functions such as fundraising, finance, and marketing.

Our Chief Executive, Director of Programme Development and Director of Communications & Partnerships form our Leadership Team, a forum that we created in December 2019.

During the year 43 volunteers, who took on both organisational and project roles, such as supporting the preparation of our programme materials, writing and editing our quarterly newsletter or acting as project team members, additionally supported the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Plans for future periods

Aims and key objectives for future periods

In 2017, following consultation with our staff team, board of trustees and Youth Action Team, and having sought advice from external supporters, we set a strategy for the organisation that includes the following goals for three to four years until 2021:

1. Financial Stability - by improving our support base and expanding our financial planning, as identified in our business plan, we will generate sufficient funds to meet our aims of stability and growth, develop the level of our reserves in order that we can invest in project development and experiment with new ways of working as the scale and complexity of the organisation grows. We will also aim to secure each year two new multi-year contracts and grants. The financial position will be reviewed by the Board on a regular basis.
2. Improved Marketing - by the employment of a Development Manager, with specific annual targets, we aim to improve our influence and our individual and corporate support base across both the City of Leicester and the wider County, by better use of all communication opportunities.
3. Consistency of Quality - by continuing our journey to becoming a learning organisation and making better use of the skills available on the Board and the staff, we will ensure that our projects consistently offer high quality experiences, that are driven by the needs and interests of young people and that meet or exceed the expectations of stakeholders. We will introduce a standardised evaluation, which will be reviewed annually.
4. Growth - we aim to double the scale of our projects and programmes, becoming more influential as a provider of services for young people in Leicester. This will be measured by the number of young people we engage with, the number of projects delivered, the number of volunteers actively involved, the size of the staff team and our income level.
5. Implementation - this strategy will be carried out using our detailed business plans, cashflow spreadsheets and other policy documents, whilst always considering succession planning.

This strategy will conclude in 2021 and plans are in place to develop a new strategy to take the organisation through to 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03491993 (England and Wales)

Registered Charity number

1068467

Registered office

73 Church Gate

Leicester

Leicestershire

LE1 3AN

Trustees

M J Bennett (Chair)

C Kitson (resigned 12.08.2021)

Ms H M L Donnellan (resigned 11.5.20)

D Ridgway (Treasurer)

Ms E A Henderson (resigned 1.2.21)

Ms J A Cross (resigned 6.5.21)

Ms A Ahmad

L Duncan (appointed 13.5.20) (resigned 25.11.20)

R L Clarke (appointed 24.8.21)

D J Foley (appointed 25.8.21)

A D J Harris (appointed 6.5.21)

H H Rao Photographer (appointed 13.6.20)

Ms S Shah (appointed 6.5.21)

Ms L D Skinner (appointed 6.5.21)

Miss A E Tyers (appointed 12.8.21)

Company Secretary

M J Bennett

FOCUS CHARITY

REPORT OF THE TRUSTEES
For The Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

.....
M J Bennett - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOCUS CHARITY

Independent examiner's report to the trustees of Focus Charity ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R J Buckby FCA
ICAEW
Fortus Midlands Limited
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

31 January 2022

FOCUS CHARITY
STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		14,037	-	14,037	62,795
Charitable activities					
Charitable activities		180,127	225,377	405,504	305,943
Investment income	2	67	-	67	149
Total		<u>194,231</u>	<u>225,377</u>	<u>419,608</u>	<u>368,887</u>
EXPENDITURE ON					
Raising funds		6,280	-	6,280	18,897
Charitable activities					
Charitable activities		96,984	197,763	294,747	286,747
Total		<u>103,264</u>	<u>197,763</u>	<u>301,027</u>	<u>305,644</u>
NET INCOME		<u>90,967</u>	<u>27,614</u>	<u>118,581</u>	<u>63,243</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		34,706	102,542	137,248	74,005
TOTAL FUNDS CARRIED FORWARD		<u><u>125,673</u></u>	<u><u>130,156</u></u>	<u><u>255,829</u></u>	<u><u>137,248</u></u>

The notes form part of these financial statements

FOCUS CHARITY

BALANCE SHEET
31 March 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	7	1,887	771
CURRENT ASSETS			
Debtors	8	2,241	2,279
Cash at bank and in hand		256,708	136,469
		<u>258,949</u>	<u>138,748</u>
CREDITORS			
Amounts falling due within one year	9	(5,007)	(2,271)
		<u>253,942</u>	<u>136,477</u>
NET CURRENT ASSETS			
		<u>255,829</u>	<u>137,248</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>255,829</u>	<u>137,248</u>
NET ASSETS			
		<u>255,829</u>	<u>137,248</u>
FUNDS	11		
Unrestricted funds		125,673	34,706
Restricted funds		130,156	102,542
		<u>255,829</u>	<u>137,248</u>
TOTAL FUNDS		<u>255,829</u>	<u>137,248</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

.....
D Ridgway - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Focus Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Grants are recognised when the Company has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the Company is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Company and it is probable that those conditions will be fulfilled in the reporting period.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

FUND STRUCTURE

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest	67	149
	<u>67</u>	<u>149</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	782	466
Other operating leases	9,765	17,949
	<u>9,765</u>	<u>17,949</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

The charity considers its key management personnel to be the Trustees and the Executive Director, Mr M Lilley.

During the year, the Executive Director received remuneration totalling £41,758 (2020 £40,211) including Employer's National Insurance.

The Trustees all give their time and expertise without any form of remuneration or other benefit in kind (2020 £nil).

During the year, the Trustees received reimbursement of travel expenses totalling £nil (2020 £167) or had expenses paid directly to a third party on their behalf.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

5. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	221,938	178,180
Social security costs	16,354	11,458
Other pension costs	10,263	8,248
	<u>248,555</u>	<u>197,886</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Staff	8	9
	<u>8</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	62,795	-	62,795
Charitable activities	4,560	301,383	305,943
Investment income	149	-	149
Total	<u>67,504</u>	<u>301,383</u>	<u>368,887</u>
EXPENDITURE ON Raising funds	18,897	-	18,897
Charitable activities	33,732	253,015	286,747
Total	<u>52,629</u>	<u>253,015</u>	<u>305,644</u>
NET INCOME	<u>14,875</u>	<u>48,368</u>	<u>63,243</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	19,831	54,174	74,005
TOTAL FUNDS CARRIED FORWARD	<u><u>34,706</u></u>	<u><u>102,542</u></u>	<u><u>137,248</u></u>
7. TANGIBLE FIXED ASSETS			Computer equipment £
COST			
At 1 April 2020			25,176
Additions			1,898
At 31 March 2021			<u>27,074</u>
DEPRECIATION			
At 1 April 2020			24,405
Charge for year			782
At 31 March 2021			<u>25,187</u>
NET BOOK VALUE			
At 31 March 2021			<u><u>1,887</u></u>
At 31 March 2020			<u><u>771</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	194,231	(103,264)	90,967
Restricted funds			
Big Lottery Grant - Reaching Communities	114,800	(113,720)	1,080
Michael Bishop Foundation	-	(48,285)	(48,285)
National Lottery Heritage Fund - Young Roots	4,310	-	4,310
Leicester City Council -Heritage Action	31,902	-	31,902
Prevent	44,865	(24,258)	20,607
Openworks	10,000	-	10,000
Vichai Srivaddhanaprabha Foundation	12,000	(4,000)	8,000
St James Palace Foundation	7,500	(7,500)	-
	<u>225,377</u>	<u>(197,763)</u>	<u>27,614</u>
TOTAL FUNDS	<u>419,608</u>	<u>(301,027)</u>	<u>118,581</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	19,831	14,875	34,706
Restricted funds			
Big Lottery Grant - Reaching Communities	10,278	52,455	62,733
Michael Bishop Foundation	43,896	4,389	48,285
National Lottery Heritage Fund - Young Roots	-	(4,310)	(4,310)
Prevent	-	(923)	(923)
Wooden Spoon	-	(3,243)	(3,243)
	<u>54,174</u>	<u>48,368</u>	<u>102,542</u>
TOTAL FUNDS	<u>74,005</u>	<u>63,243</u>	<u>137,248</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	67,504	(52,629)	14,875
Restricted funds			
Big Lottery Grant - Reaching Communities	162,481	(110,026)	52,455
Michael Bishop Foundation	89,376	(84,987)	4,389
National Lottery Heritage Fund - Young Roots	17,240	(21,550)	(4,310)
LCC Open Spaces	3,240	(3,240)	-
LCC Leicestival	1,013	(1,013)	-
Prevent	17,533	(18,456)	(923)
Openworks	10,000	(10,000)	-
Rank	500	(500)	-
Wooden Spoon	-	(3,243)	(3,243)
	<u>301,383</u>	<u>(253,015)</u>	<u>48,368</u>
TOTAL FUNDS	<u>368,887</u>	<u>(305,644)</u>	<u>63,243</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	19,831	105,842	(70,000)	55,673
Contingency reserve	-	-	15,000	15,000
Project reserve	-	-	55,000	55,000
	<u>19,831</u>	<u>105,842</u>	<u>-</u>	<u>125,673</u>
Restricted funds				
Big Lottery Grant - Reaching Communities	10,278	53,535	-	63,813
Michael Bishop Foundation	43,896	(43,896)	-	-
Leicester City Council -Heritage Action	-	31,902	-	31,902
Prevent	-	19,684	-	19,684
Openworks	-	10,000	-	10,000
Wooden Spoon	-	(3,243)	-	(3,243)
Vichai Srivaddhanaprabha Foundation	-	8,000	-	8,000
	<u>54,174</u>	<u>75,982</u>	<u>-</u>	<u>130,156</u>
TOTAL FUNDS	<u>74,005</u>	<u>181,824</u>	<u>-</u>	<u>255,829</u>

FOCUS CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	261,735	(155,893)	105,842
Restricted funds			
Big Lottery Grant - Reaching Communities	277,281	(223,746)	53,535
Michael Bishop Foundation	89,376	(133,272)	(43,896)
National Lottery Heritage Fund - Young Roots	21,550	(21,550)	-
Leicester City Council -Heritage Action	31,902	-	31,902
LCC Open Spaces	3,240	(3,240)	-
LCC Leicestival	1,013	(1,013)	-
Prevent	62,398	(42,714)	19,684
Openworks	20,000	(10,000)	10,000
Rank	500	(500)	-
Wooden Spoon	-	(3,243)	(3,243)
Vichai Srivaddhanaprabha Foundation	12,000	(4,000)	8,000
St James Palace Foundation	7,500	(7,500)	-
	<u>526,760</u>	<u>(450,778)</u>	<u>75,982</u>
TOTAL FUNDS	<u>788,495</u>	<u>(606,671)</u>	<u>181,824</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 or the year ended 31 March 2020.

FOCUS CHARITY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	9,487	56,844
Admissions	4,550	4,550
Donated services and facilities	-	1,401
	<u>14,037</u>	<u>62,795</u>
Investment income		
Bank interest	67	149
Charitable activities		
Grants	405,504	305,943
Total incoming resources	<u>419,608</u>	<u>368,887</u>
EXPENDITURE		
Raising donations and legacies		
Raising funds	6,280	18,897
Charitable activities		
Wages	221,938	178,180
Social security	16,354	11,458
Pensions	10,263	8,248
Other operating leases	9,765	17,949
Insurance	2,069	3,003
Light and heat	2,191	3,595
Telephone	7,241	4,012
Postage and stationery	776	768
Sundries	3,758	3,997
Project delivery costs	7,221	39,168
Volunteer expenses	4,853	5,333
Training costs	3,998	3,960
Travel costs	1,069	3,713
Trustees expenses	-	167
Bank charges	69	60
Computer equipment	782	466
	<u>292,347</u>	<u>284,077</u>
Support costs		
Governance costs		
Accountancy and legal fees	2,400	2,670
Total resources expended	<u>301,027</u>	<u>305,644</u>
Net income	<u><u>118,581</u></u>	<u><u>63,243</u></u>

This page does not form part of the statutory financial statements